Minutes of the ICGN Annual General Meeting 2025

Tuesday 21 October 2025 at 17:00 BST
The AGM was a hybrid meeting held at Bocconi University, Via Roentgen 1, 20136 - Milan and online via the FR | Vision platform.

Board members in attendance:

Christine Chow, Chair	Independent, UK
Michael Herskovich, Vice-Chair	BNP Paribas Asset Management, France
Debby Blakey	HESTA, Australia
Dr. Ashraf Gamal El-Din	Hawkammah, UAE
Seiji Kawazoe	Sumitomo Mitsui Trust Asset Management, Japan
Dan Konigsburg	KPMG, USA (Governance Committee Chair)
Robert Lewenson	Old Mutual Investment Group, South Africa
Luz Rodriguez	Colorado PERA, USA
Susanne Stormer	PWC, Denmark
Jenn-Hui Tan	Fidelity International, UK
Fabio Coelho	AMEC, Brazil

Nominees to the ICGN Board in attendance:
Cassandra Lichnock, CalSTRS
Deborah Gilshan, Australian Super
Priti Shokeen, TD Asset Management

ICGN Executive:
Jen Sisson, Chief Executive
Mathias Ijeh, Governance and Finance Assistant
Megan Gannon, Administrative Assistant

Scrutineers:
Enrico Colombo
Ian Burger
Chris Hodge (Remote)

The chair welcomed the members and confirmed that the meeting was quorate. She thanked the Board for their hard work behind the scenes and reaffirmed the Board's commitment. Dan Konigsburg, who is leaving the board was thanked for his contributions.

Item 1: Minutes

The minutes of the 2024 ICGN AGM were received by the meeting.

There were no questions received.

In favour: 100%
Against: 0%
One member withheld their vote.

Item 2: Annual review

The CEO gave an overview of the contents of the Annual Review, highlighted various successes and areas of ICGN's activities. The CEO highlighted progress in policy, networking and education. The CEO acknowledged careful financial management and remarked ahead to 2025 with optimism as ICGN approaches its 30th anniversary and a return to a financial surplus.

The ICGN Annual Review 2024-2025 was received by the meeting.

There were no questions received.

In favour; 100%
Against: 0%
One member withheld their vote.

Item 3: ICGN Directors' Report and Financial Statements for the year ended 31 December 2024

The report and Financial Statements were received by the meeting.

There were no questions received.

In favour: 100%
Against: 0%
No votes withheld.

Item 4: Re-appointment of Messrs Haysmac LLP as auditors of the company to hold office until the conclusion of the next Annual General Meeting and that the Audit & Risk Committee shall determine their level of remuneration.

There were no questions received.

In favour: 100%
Against: 0%
One member withheld their vote.

Item 5: Appointments to the ICGN Nomination Committee 2024-5

5.1 To reappoint George Iguchi
In favour: 96.3%
Against: 3.7%
No votes withheld.

5.2 To reappoint Anne-Marie Jourdan
In favour: 100%
Against: 0%
One member withheld their vote.

5.3 To reappoint Paul Schneider
In favour: 96.3%
Against: 3.7%
No votes withheld.

5.4 To reappoint Tara-Jane Fraser
In favour: 96.3%
Against: 3.7%
No votes withheld.

5.5 To appoint Jon Lukomnik
In favour: 98.1%
Against: 1.9%
No votes withheld.

Item 6: Appointments to the ICGN Board for 2025-2026

6.1 To reappoint Debby Blakey
In favour: 100%
Against: 0%
One member withheld their vote.

6.2 To reappoint Fabio Coelho
In favour: 98.1%
Against: 1.9%
No votes withheld.

6.3 To reappoint Ashraf Gamal El Din
In favour: 96.2%
Against: 3.8%
One member withheld their vote.

6.4 To reappoint Michael Herskovich
In favour: 100%
Against: 0%
One member withheld their vote.

6.5 To reappoint Seiji Kawazoe
In favour: 98.1%
Against: 1.9%
One member withheld their vote.

6.6 To reappoint Robert Lewenson
In favour: 100%
Against: 0%
One member withheld their vote.

6.7 To reappoint Luz Rodriguez
In favour: 100%
Against: 0%
One member withheld their vote.

6.8 To reappoint Susanne Stormer
In favour: 96.2%
Against: 3.8%
One member withheld their vote.

6.9 To reappoint Jenn-Hui Tan
In favour: 98.1%
Against: 1.9%
One member withheld their vote

6.10 To appoint Deborah Gilshan
In favour: 96.3%
Against: 3.7%
No votes withheld.

6.11 To appoint Cassandra Lichnock
In favour: 98.1%
Against: 1.9%
One member withheld their vote

6.12 To appoint Priti Shokeen
In favour: 100%
Against: 0%
One member withheld their vote.

Item 7 Any other business

There was no other business

There being no other business, the meeting closed at 17:30.

Michael Herskovich, Chair of the Board

June 2026